

SLFRF Compliance Report - SLT-4122-P&E Report-Q1 2022

Report Period : Quarter 1 2022 (January-March)

Recipient Profile

Recipient Information

Recipient UEI	VJG3QJJKZ1X6
Recipient TIN	846000593
Recipient Legal Entity Name	Greeley, Colorado
Recipient Type	Metro City or County
FAIN	
CFDA No./Assistance Listing	
Recipient Address	1000 10TH ST
Recipient Address 2	
Recipient Address 3	
Recipient City	GREELEY
Recipient State/Territory	CO
Recipient Zip5	80631
Recipient Zip+4	
Recipient Reporting Tier	Tier 2. Metropolitan cities and counties with a population below 250,000 residents which received more than \$10 million in SLFRF funding
Discrepancies Explanation	
Is the Recipient Registered in SAM.Gov?	Yes

Project Overview

Does your jurisdiction have projects to report as of this reporting period?	
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Project Name: 2022 Vaccine Incentive Pay (Round 1)

Project Identification Number	5
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Status To Completion	
Total Cumulative Obligations	\$992,500.00
Total Cumulative Expenditures	\$992,500.00
Current Period Obligations	
Current Period Expenditures	
Project Description	<p>This project was to compensate the City of Greeley's workforce for receiving COVID-19 vaccines. All full-time and part-time (non-seasonal) employees were eligible to receive up to \$1,500 for being fully vaccinated. A total of \$992,500 was disbursed on March 24th, 2022 to a total of 730 employees.</p> <p>In order to receive \$1,500 by March 24th, 2022, employees had to submit proof by March 1st, 2022 of having a complete two-dose series of Moderna or Pfizer and a booster dose, or a one-dose series of John & Johnson with a booster dose.</p> <p>Employees could also receive \$1,000 on the same date by showing proof of a complete two-dose series of Moderna or Pfizer, or a one-dose series of Johnson & Johnson.</p> <p>Employees could receive \$250 on the same date by showing proof of one dose of Moderna or Pfizer or those who qualified for a medical or religious exemption.</p> <p>Employees who did not show proof of a booster by March 1st, 2022 can submit proof by September 15th, 2022 to receive \$500 no later than October 6th, 2022.</p>

Project Name: COVID Mitigation 2

Project Identification Number	6
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Status To Completion	
Total Cumulative Obligations	\$1,722.65
Total Cumulative Expenditures	\$1,722.65
Current Period Obligations	

Current Period Expenditures	
Project Description	This project consists of two invoices, one invoice for Medix Staffing Solutions for staffing & managing the COVID line, and one for the charges associated with the navigation line in December. These expenses were not captured on the first Project & Expenditure report due to timing, although these are 2021 expenses.

Project Name: 2022 COVID Mitigation (Q1)

Project Identification Number	7
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Status To Completion	
Total Cumulative Obligations	\$40,031.63
Total Cumulative Expenditures	\$30,413.90
Current Period Obligations	
Current Period Expenditures	
Project Description	Total COVID mitigation expenditures through the first quarter of 2022 totaled \$30,413.90. These expenditures were for vaccine incentives (burritos & coffee), COVID testing, COVID hotline staffing & telephone charges, and for a public health consultant. This total does account for one invoice for COVID hotline telephone charges for \$60.08 that has ben paid but has not been posted to our ERP system. The total obligations includes the balance remaining (\$9,617.73) on purchase order #(P20220501). This PO is for Medix Staffing Solutions for ongoing support with the COVID navigation hotline.

Project Name: Police Union Pay

Project Identification Number	1
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Status To Completion	
Total Cumulative Obligations	\$209,231.14
Total Cumulative Expenditures	\$209,231.14
Current Period Obligations	
Current Period Expenditures	
Project Description	This project was to compensate the City of Greeley's active union police force for their consistent work throughout the pandemic. Our Police Officers were required to be on the streets or in the office 100% of the time throughout the pandemic. Due to the nature of their responsibilities, they interacted with the public on a daily basis and were at a greater risk of contracting COVID-19. Police Officers received a flat 2% bonus (calculated by their annual salary). In total, 118 Police Union staff received a 2% bonus over their annual salary. No worker's bonus would have exceeded

Project Description	<p>13\$/hour or \$25,000.</p> <p>75 Police Officers & 2 Police Sergeants who received the bonus, along with their annual salaries, were 150% over Colorado's average annual wage of all occupations (\$91,260). These bonuses were responsive to the efforts that these individuals gave during the height of the COVID Pandemic and to recognize these employees who encountered a higher risk of contracting COVID-19 during the early phases of the pandemic.</p>
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Project Name: Non-Union Pay

Project Identification Number	2
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Status To Completion	
Total Cumulative Obligations	\$478,865.68
Total Cumulative Expenditures	\$478,865.68
Current Period Obligations	
Current Period Expenditures	
Project Description	<p>This project was to compensate the City's non-union workforce who had heightened exposure to COVID19 due to their work duties for their critical work throughout the COVID-19 pandemic with a 2% bonus based on their salary as of 9/21/2021. To be eligible for this bonus, employees had to be employed by the City for at least six (6) consecutive months between 1/27/2020 (the official start date of the pandemic) and 6/21/2021 (the date the City returned to full in-office operations). Eligible employees must have been required to work full-time (30 hours or more per week) and spent the majority (over 50%) of their working hours at their physical job site due to the nature of their job. Eligible employees would have had no option to telework during the pandemic, encountered a higher risk of contracting COVID-19, and the employees must still have been employed with the City on 9/21/2021. Executive staff were not eligible for the premium pay.</p> <p>51 employees (out of the 393 individuals who received the bonus), along with their annual salaries, were 150% over Colorado's average annual wage of all occupations (\$91,260). These bonuses were responsive to the efforts that these individuals gave during the height of the COVID Pandemic. These individuals were responsible for keeping their divisions and staff functioning in an in-person environment throughout the pandemic.</p>

Project Name: Fire Union Pay

Project Identification Number	3
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services

Status To Completion	
Total Cumulative Obligations	\$213,246.29
Total Cumulative Expenditures	\$213,246.29
Current Period Obligations	
Current Period Expenditures	
Project Description	<p>This project was to compensate our Fire force for their consistent work throughout the pandemic and the heightened exposure they experienced due to their job duties. The City of Greeley's Firefighters were required to work 100% of their time with other staff, the community, and never had the option to telework. These employees were compensated with a 2% bonus (calculated based on their annual salary).</p> <p>69 (of the 121 employees) who received this premium pay (calculated on top of their annual salary) were 150% over the median annual wage of all occupations in Colorado (\$91,260). This premium pay was responsive for their dedicated work & responsibilities during the heightened period of the pandemic.</p>

Project Name: COVID Mitigation

Project Identification Number	4
Project Expenditure Category	6-Revenue Replacement
Project Expenditure Subcategory	6.1-Provision of Government Services
Status To Completion	
Total Cumulative Obligations	\$11,653.66
Total Cumulative Expenditures	\$11,653.66
Current Period Obligations	
Current Period Expenditures	
Project Description	<p>The City of Greeley's Fire Department has ongoing expenditures to deal with the impact of COVID-19. The City's Fire Department had \$11,653.66 in obligations in 2021, with \$11,653.66 being paid. These obligations & expenditures consist of thermometers, two fridges & a freezer for vaccines, shipping costs associated with those items, coolers, packing items, COVID testing invoices, & a consulting invoice from Dr. Pedati who is assisting the City's efforts.</p>

Report

Revenue Replacement

Is your jurisdiction electing to use the standard allowance of up to \$10 million, not to exceed your total award allocation, for identifying revenue loss?	No
Base Year General Revenue	
Growth Adjustment Used	
Base Year Fiscal Year End Date	
Total Estimated Revenue Loss	\$49,037,904.00
Are you reporting Actual General Revenue using calendar year or fiscal year?	

2020

Actual General Revenue	\$173,121,780.00
Estimated Revenue Loss Due to Covid-19 Public Health Emergency	\$24,518,952.00
Were Fiscal Recovery Funds used to make a deposit into a pension fund?	No
Please provide an explanation of how revenue replacement funds were allocated to government services	After doing our revenue replacement calculation, the City of Greeley has decided to allocate funds to government services. A fraction of these funds (explained in our projects) have been allocated to premium pay, vaccine incentives, & COVID mitigation efforts.

2021

Actual General Revenue	\$173,121,780.00
Estimated Revenue Loss Due to Covid-19 Public Health Emergency	\$24,518,952.00
Were Fiscal Recovery Funds used to make a deposit into a pension fund?	No
Please provide an explanation of how revenue replacement funds were allocated to government services	Revenue replacement is not being calculated for 2021 since our 2020 calculation exceeds the amount of our award. Our calculation above reflects the same calculation done for 2020 revenue loss. After doing our revenue replacement calculation, the City of Greeley has decided to allocate funds to government services. A fraction of these funds (explained in our projects) have been allocated to premium pay, vaccine incentives, & COVID mitigation efforts.

2022

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Actual General Revenue	
Estimated Revenue Loss Due to Covid-19 Public Health Emergency	
Were Fiscal Recovery Funds used to make a deposit into a pension fund?	
Please provide an explanation of how revenue replacement funds were allocated to government services	

Overview

Total Obligations	\$1,947,251.05
Total Expenditures	\$1,937,633.32
Total Number of Projects	7
Total Number of Subawards	0
Total Number of Expenditures	0

Certification

Authorized Representative Name	John Karner
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Submission Date	4/29/2022 3:23 PM