

HUMAN RELATIONS COMMISSION
MEETING MINUTES
May 9, 2011

Attendance: Sue Beecher, Neil Chikazawa, Jenna Finley, Jan Groom, Tobias Guzmán, David Munoz, Christy Shirazi, Michael Simmons, Val Smythe
Staff representatives: Sharon McCabe and Captain Jack Statler

Minutes from the April meeting were approved as submitted.

The Commission requested that staff notify the Sexual Assault Victim Advocate (SAVA) center representative that their presentation was being postponed until the September 2011 meeting.

The Commission requested that staff forward information on the Community Relations Service (CRS), a component of the U.S. Department of Justice, for their information and review. Each member will review the information and respond via e-mail with the member's vote on whether to invite the Department of Justice representative, Kit Chalberg, to the June meeting or to the July meeting. Sharon McCabe will inform Mr. Chalberg of the date that he is invited to attend the HRC meeting once members respond to the e-mail inquiry.

Tobias facilitated continuing discussion on the implementation strategies for the themes/goals that were not discussed at the April meeting:

- **Collaborate with area organization and businesses**

- After considerable discussion the group consensus was that although this had been identified by a number of Commission members as a high priority, it should be struck as a separate goal and will be incorporated as a strategy to achieve the five other identified goals. This will be a high priority as part of one or more of the other goals.

- **Establish training for Commission members**

- Invite Department of Justice to HRC meeting to determine what resources and support they may be able to provide
- Establish orientation for new members
- Members attend conventions and conferences
- Tap into other resources and programs (e.g. UNC)
- Suggest that each Commission member attend a specified number of training sessions each year
- Identify and calendar meeting facilitators

- **Establish funding opportunities to meet HRC mission**

- Grants
- Assistance from community based and local businesses
- Department of Justice
- Non-monetary resources
- Offer Human Race run
- Churches
- UNC and Aims Community College
- Establish funding priorities

Next Steps:

- June meeting - focus on fine tuning goals and strategies and ensuring that they are action oriented.
- July meeting - focus on assigning actionable items to Commission members and developing timelines. Tobias noted that ideally Commission members will not be solely responsible for accomplishing goals and there will be involvement from non-HRC representatives as well.

Meeting adjourned at 1:40 p.m.