

ARTICLE XIII
WAGES

A. SALARY

Fire Fighters covered by this Agreement shall be paid in accordance with the position classifications set forth below:

Title	Effective December 23, 2021		Effective December 26, 2022	
	Annual	Hourly	Annual	Hourly
Recruit Firefighter	62,273	21.33	64,608	22.13
Recruit Firefighter / EMT I	66,114	22.64	68,594	23.49
Recruit Firefighter / Paramedic	68,035	23.30	70,586	24.17
Apprentice Firefighter I	66,582	22.80	69,079	23.66
Apprentice Firefighter I / EMT-I	70,423	24.12	73,064	25.02
Apprentice Firefighter I / Paramedic	72,344	24.78	75,057	25.70
Apprentice Firefighter II	71,148	24.37	73,816	25.28
Apprentice Firefighter II / EMT-I	74,990	25.68	77,802	26.64
Apprentice Firefighter II / Paramedic	76,910	26.34	79,795	27.33
Journey Firefighter I	76,193	26.09	79,050	27.07
Journey Firefighter I / EMT-I	80,035	27.41	83,037	28.44
Journey Firefighter I / Paramedic	81,956	28.07	85,029	29.12
Journey Firefighter II	81,496	27.91	84,552	28.96
Journey Firefighter II / EMT-I	85,338	29.23	88,539	30.32
Journey Firefighter II / Paramedic	87,259	29.88	90,531	31.00
Master Firefighter	87,167	29.85	90,436	30.97
Master Firefighter / EMT-I	91,009	31.17	94,422	32.34
Master Firefighter / Paramedic	95,811	32.81	99,404	34.04
Fire Engineer (min)	91,513	31.34	94,945	32.52
Fire Engineer (min) / EMT-I	95,354	32.66	98,930	33.88
Fire Engineer (min) / Paramedic	97,275	33.31	100,923	34.56
Fire Engineer (max)	96,042	32.89	99,644	34.12
Fire Engineer (max) / EMT-I	99,884	34.21	103,629	35.49
Fire Engineer (max) / Paramedic	104,687	35.85	108,612	37.20
Staff Specialist *	98,927	47.56	102,636	49.34
Staff Specialist / EMT-I *	102,895	49.47	106,754	51.32
Staff Specialist / Paramedic *	107,834	51.84	111,878	53.79
Fire Lieutenant (min)	100,866	34.54	104,649	35.84
Fire Lieutenant (min) / EMT-I	104,709	35.86	108,636	37.20
Fire Lieutenant (min) / Paramedic	106,630	36.52	110,628	37.89
Fire Lieutenant (max)	106,317	36.41	110,304	37.78
Fire Lieutenant (max) / EMT-I	110,158	37.73	114,289	39.14
Fire Lieutenant (max) / Paramedic	114,961	39.37	119,272	40.85
Fire Lieutenant Specialist *	109,510	52.65	113,616	54.62
Fire Lieutenant Specialist / EMT-I *	113,478	54.56	117,734	56.60
Fire Lieutenant Specialist / Paramedic *	118,417	56.93	122,857	59.07