

Information for Self-Identification as Disabled or Veteran

Because we do business with the federal government, we must reach out to, hire, and provide equal opportunity to qualified veterans and people with disabilities. During the application process you will be asked if you are a qualified military veteran and/or if you have a disability or if you ever had a disability. Completing these questions is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way.

How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to conditions such as:

• Blindness	• Autism	• Bipolar disorder
• Post-traumatic stress disorder (PTSD)	• Obsessive compulsive disorder	• Impairments requiring the use of a wheelchair
• Deafness	• Cerebral palsy	• Major depression
• Cancer	• Multiple sclerosis (MS)	• Epilepsy
• HIV/AIDS	• Diabetes	• Muscular dystrophy
• Intellectual disability (previously called mental retardation)	• Missing limbs or partially missing limbs	• Schizophrenia

Veteran definitions:

City of Greeley is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRA), which requires Government contractors to take affirmative action on behalf of veterans to employ and assist them in advances in employment.

In the application process you will be asked to self-identify if you are a military veteran. You may be asked to provide further evidence after employment.

Protected veterans may have additional rights under USERRA – the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.